



May 1, 2023

Dear Fellow Shareholder,

We are pleased to announce that Mountain Pacific Bancorp had another year of record earnings. Reflective of our continued strong financial performance, Mountain Pacific Bank achieved a rating of “5 Stars – Superior” by Bauer Financial, the premier bank-rating organizations.

Financial Highlights for 2022:

- ⤴ Total assets ended the year at \$564.4 million.
- ⤴ Total loans finished at \$469.3 million.
- ⤴ Total deposits were \$490.7 million.
- ⤴ Net income before income taxes totaled \$9.6 million compared to \$9.0 million in 2021.
- ⤴ Earnings per share was \$1.14.
- ⤴ Return on Average Assets (ROA) of 1.29%.
- ⤴ Return on Average Equity (ROE) of 14.4%.

Financial Highlights for Q1 2023:

- ⤴ Total assets \$558.5 million.
- ⤴ Total loans \$491.0 million.
- ⤴ Total deposits \$461.3 million.
- ⤴ Net income before income taxes totaled \$3.1 million compared to \$1.8 million in Q1 2022.

Mountain Pacific Bank ended 2022 with a Tier 1 Capital Ratio of 12.9%, well above regulatory threshold to be considered well-capitalized of 6.0%. As of the end of Q1 2023 Tier 1 Capital Ratio continued to improve from year-end measuring at 13.1%.

We encourage you to visit our website, where you can find our complete 2022 Annual Report and our First Quarter 2023 Financial Statement at <https://mp.bank/investor-relations/>. If you would like us to mail or email you a copy, please let us know as we are more than happy to send you one.

You are hereby invited to join us for our Annual Shareholders Meeting which will be held on Tuesday, June 13, 2023, at 6 p.m. at the Everett Golf & Country Club, located at 1500 52nd Street SE, Everett, Washington.

Enclosed, you will find important shareholder information for our upcoming Annual Shareholders Meeting. We request that you please complete, sign, and return the enclosed Proxy.



At the time we write this, we are facing extraordinary times and challenges in the banking and financial sphere. Headwinds and crosswinds continue to blow as we combat ongoing inflation, coupled with a rising interest rate environment, all under the shadow of an anticipated economic recession looming over us all in the coming year.

Yet, it is in times like these that we have been able to meet and rise above, as we are proud of what our organization and employees have achieved.

Mountain Pacific Bank is strongly positioned considering our experienced personnel, our financial positioning and strong performance to overcome these challenges. We are confident in our ability to weather the current and upcoming economic cycles, ready to support the Main Street businesses and consumers of the communities we serve.

THANK-YOU! As Mountain Pacific Bank continues to grow a high-quality portfolio of clients, we want you to know that we very much appreciate your business, as we encourage you to continue sending referrals our way.

If you are not currently banking with us, we ask that you please give consideration in supporting your locally operated and independently owned community bank – Mountain Pacific Bank.

Thank you for your continued support of Mountain Pacific Bank. Should you have any questions please feel free to call me at (425) 263-3524.

With appreciation,

Rick Pedack  
Chairman  
Mountain Pacific Bancorp

Mark Duffy  
President  
Mountain Pacific Bancorp

Enclosures

This document contains forward-looking statements that are subject to risks and uncertainties. Such risks and uncertainties may include but are not necessarily limited to fluctuations in interest rates, inflation, government regulations, the ability to attract and retain customers and key employees, general economic conditions, and competition within the business areas in which Mountain Pacific is conducting its operations. Readers should not place undue reliance on the forward-looking statements, which reflect management's view only as of the date hereof. Mountain Pacific undertakes no obligation to publicly revise these forward-looking statements to reflect subsequent events or circumstances. This statement is included for the express purpose of the safe harbor provisions of the 1995 Private Securities Litigation Reform Act.